



i) Role Overview

As a Senior **Python Developer (Django)** at Rentokil PCI, you will be a core member of the Digital Innovation team. Your primary role is to design, develop, and maintain robust server-side logic and integrate front-end elements into the application. You will work on scalable enterprise-level applications that support thousands of field technicians and internal stakeholders across India. This role requires a balance of high-level architectural thinking and hands-on coding to solve complex business problems through automation and digital tools.

ii) Job Responsibilities

- Collaborate with project managers and business stakeholders to deliver high-quality applications.
- Guide and mentor the junior developers and developers.
- Make sure the team is following group development standards
- Manage team and inspire developers to deliver the results
- Develop web applications and features using the Django framework, following best practices and coding standards.
- Write clean, maintainable, and efficient code, and refactor existing code as necessary.
- Integrate data storage solutions, including databases, key-value stores, and blob stores.
- Work on front end integration, collaborating with front end developers to ensure seamless integration of user-facing elements with back-end logic.
- Implement security and data protection measures, such as authentication and authorization.
- Identify and address performance bottlenecks and optimize applications for speed and scalability.
- Troubleshoot and debug issues, and provide timely resolution to ensure smooth application operation.
- Stay up-to-date with the latest industry trends, technologies, and best practices in web development.
- Participate in code reviews, knowledge sharing, and mentorship activities.

iii) Key Deliverables (KRAs)

- Manage and mentor team of python developers
- Timely delivery of high-quality, well-tested software features and updates.
- Efficient collaboration with cross-functional teams to achieve project goals.
- Robust and secure back-end solutions that adhere to industry standards.
- Performance optimization to ensure smooth application performance even under high load.
- Contribution to a positive and innovative team culture.
- Continuous learning and improvement of technical skills.

iv) Important Notes

- **Strong communication skills in English** are mandatory.
- Candidates must have demonstrated **job stability** in their current and previous roles
- **Mumbai-based candidates only.**
- **Preference** to those residing on the **Western Line**
- **No virtual interviews** – only **in-person walk-in**
- Candidates with Python Developer **experience** 4+ years are encouraged to apply
- We are looking for **immediate joiners** or those with a **notice period ≤ 30 days**
- Please come in **formal attire** and carry your **updated resume**

v) Requirements

What Looking For

- Proficiency in Python programming language.
- Minimum 3+ years of hands-on experience in Python & Django
- Strong experience in web development using Django framework.
- Sound knowledge of HTML, CSS, and JavaScript for front-end integration.
- Familiarity with front-end libraries and frameworks (e.g., React, Angular) is a plus.
- Experience with database systems such as PostgreSQL or MySQL.
- Understanding of Restful APIs and web services.
- Knowledge of version control systems like Git.
- Problem-solving skills and the ability to debug complex issues.
- Good understanding of software development principles and design patterns.
- Strong communication skills to collaborate and effectively manage the team members.

vi) Educational Qualification / Other Requirement

- Bachelor's degree in Computer Science, Software Engineering, or a related field (or equivalent work experience).
- Proven experience in developing and deploying Django-based web applications.
- Familiarity with agile development methodologies.
- Experience with cloud platforms (e.g., GCP) is a plus.
- Relevant certifications in Python, Django, or web development are beneficial.

